



National Erasmus+
Office in Kyrgyzstan
Erasmus+



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Online Seminar Agenda

Title: *Future Skills: How Universities Can Prepare for Jobs That Don't Yet Exist*

Date: 12 December 2025

Time: 13:00 Bishkek time = 8:00 AM Berlin time

Format: Online Zoom

Language: Russian/English (with simultaneous interpretation)

13:00 – 13:15 – Opening Remarks

Speakers: *Gulnara Isaeva* – National Coordinator of Erasmus+ Programme in Kyrgyzstan
Svetlana Sirmbard – Rector of Adam University, HERE

- Welcome and introduction to objectives
- Brief presentation of agenda and expected outcomes

13:15 – 13:45 – Keynote Presentation

Topic: *The Future of Work and Education: Trends, Uncertainty, and Readiness*

Speaker: *Prof. Dr. Rulf J. Treidel* - Lecturer of Management in Tourism (Fachhochschule Des Mittelstands, Bielefeld, Germany)

- Global shifts in the labour market and regional specificities
- Disruptive technologies and implications for universities

13:45 – 14:25 – Session 1: What Are Future Skills?

Speaker: *Prof. Dr. Rulf J. Treidel* - Lecturer of Management in Tourism (Fachhochschule Des Mittelstands, Bielefeld, Germany)

- Defining transversal, meta-, and green skills
- Frameworks used by UNESCO, OECD, and the EU
- Discussion of skills that matter across all sectors



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14:25 – 14:40 – Break

14:40 – 15:40 – Session 2: Competency-Based Approaches and Modular Learning

Speaker: Prof. Dr. Rulf J. Treidel - Lecturer of Management in Tourism (Fachhochschule Des Mittelstands, Bielefeld, Germany)

- Adapting curricula to evolving job markets
- Embedding soft skills, digital literacy, and innovation into disciplines
- Microcredentials and flexible certification systems

15:40 – 16:30 – Session 3: Partnership with Industry and the Private Sector

Speaker: Prof. Dr. Rulf J. Treidel - Lecturer of Management in Tourism (Fachhochschule Des Mittelstands, Bielefeld, Germany)

- Co-designing programmes and modules with employers
- Internships, mentoring, project-based learning, and real-life challenges
- Building entrepreneurial and innovation ecosystems on campus (incubators, fab labs, living labs)

16:30 – 17:20 – Session 4: Innovation in Teaching and Lifelong Learning

Speaker: Prof. Dr. Rulf J. Treidel - Lecturer of Management in Tourism (Fachhochschule Des Mittelstands, Bielefeld, Germany)

- AI, virtual labs, digital simulations, and design thinking
- Future-ready pedagogies and re-skilling the faculty

17:20 – 18:00 – Closing and Next Steps

- Summary of key insights from the day
- Institutional action points: each institution states 1–2 concrete follow-up actions
- Closing remarks

Seminar Objectives

- To help higher education institutions understand global trends shaping the future of work
- To provide frameworks and practical tools for embedding future skills into curricula
- To facilitate peer exchange and cooperation among educators, policy makers, and employers

Expected Outcomes

Participants will:

- Gain a clear understanding of the future skills agenda and its relevance for HEIs
- Explore strategies for aligning university programs with emerging labor market needs



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- Learn how to collaborate effectively with industry and non-academic actors
- Identify opportunities for curriculum innovation and flexible learning models

Target Groups

- University leadership and academic managers
- Curriculum developers and education methodologists
- Career development centers and innovation hubs
- Faculty across disciplines, especially in STEM, social sciences, and education
- Government officials in education, labor, and digital development
- Industry partners and employers
- Youth organizations and student unions

